



CtrlS Group - Corporate Governance Framework

CtrlS
Asia's Largest
Tier 4 Datacenter

CLOUD4C

Pioneer Online
Online. Everytime

SCHNABEL
dc consultants india
private limited

BIGLITTLE
INNOVATIONS

Corporate Governance Framework

CtrlS Group has built 'Lines of Defenses' to manage risks

Monitoring and Control Functions	Internal Controls	<ul style="list-style-type: none">Controls in the form of adequate Checks and Balances for every decision made & for every financial transactionAll the policies and compliance requirements are well documented and adhered to	Oversight	Executive Management	<ul style="list-style-type: none">Professional management in place at all levels in the group companies <i>(As shared in the individual company presentations)</i>
	Audit	<ul style="list-style-type: none">Statutory Audit by Deloitte (for CtrlS) and E&Y (for Cloud4C)Internal audit performed by independent audit firms - VK Tapadia & Associates (for CtrlS) and BhanuMurali & Co (for Cloud4C)		Board of Directors	<ul style="list-style-type: none">Independent and diverse directors in IndiaDirectors in each of the foreign subsidiaries in compliant with local regulations
				Committees	<ul style="list-style-type: none">Governance through committees to facilitate Culture of questioning and collective decision making <i>(Details in the subsequent slides)</i>

Objective of Committee structure

- **Preparing the organization to support future growth through**
 - Higher degree of empowerment to aid faster decision making
 - Bringing in a robust governance structure by defining roles & responsibilities, accountability metric to aid transparency in decision making
 - Shift from individual to collective decision making
 - Improve information flow to aid and expedite decision making
- **Functioning of the Committee**
 - The committees are chaired by Senior industry veterans for compliance and transparency in decision making – even though the businesses are run by subject matter experts
 - Committees comprise of leadership team of the respective organizations as core members
 - Decisions as per voting – 2/3rd majority; and every decision is objective with facts & supporting documents

Committee structure

Board of Directors

High Level Committee

Business Unit Committees

CtrlS - Colocation

CtrlS – Managed
Services

Cloud4C – SAP
operations

Cloud4C – Global
Operations

Functional Committees

Supply Chain
committee

People management
committee

Finance & Investments
committee

Profiles of the Chairmen (1/2)



Mr Ram Pujari

Chairman - High Level Committee and Finance & Investments Committee

- A business leader with over 32 years hands on experience. 25 years as a domestic and international banker, more than 7 years as board level corporate builder. Former DGM of SBI.
- Experienced in hand holding companies through the processes of envisioning: business planning, goal setting; process re engineering; institutionalizing processes; policy configuration, business planning; resource and raising; board management; finance management, talent acquisition and harnessing, etc
- A reputed teacher, writer, counsellor and a CEO-coach. Presently on the boards of 6 companies and mentor of companies wanting to scale up to higher rungs



Mr GCS Sarma

Chairman – CtrlS Managed Services Committee and Cloud4C SAP Operations Committee

- Experienced ISACA President with a demonstrated history of working in the information technology and services industry.
- Skilled in Enterprise Risk Management, Internal Audit, ISO 27001, Risk Management, CISA, CRISC, CFE and COSO ERM.
- Strong business development professional with a Post Graduate Diploma focused in Cyber Law from National Academy of Legal Studies & Research (NALSAR) University Hyderabad.

Profiles of the Chairmen (2/2)



Mr Pushparaj

Chairman – CtrlS Colocation Committee and People management Committee

- A post graduate degree M.Sc from BHU and joined in Allahabad Bank as Field Officer.
- Worked in various Management levels and worked in various states . Experienced in Credit Management and Administration.
- Worked in Allahabad bank Industrial Branch Mumbai and Hyderabad. He was heading Industrial Finance Branch Bangalore. He reached to the level of Deputy General Manager and posted as Zonal Head of Bangalore Zone covering both Karnataka and Kerala States bank branches and successful in developing the business.



Mr Shiva Shankar

Chairman – Cloud4C Global Operations Committee and Supply Chain Committee

- A post graduate in Agriculture from AP Agricultural university, now Prof. Jaishankar Agri university
- He was a core faculty of Indian Institute of banking & finance, Mumbai training Banks officials on various banking activities.
- He has worked with Allahabad Bank for about 35 years in various capacities . He has rich exposure in corporate finance branches, international branches of the Bank in Mumbai, New Delhi, Hyderabad.
- He has retired as DGM of Parliament street branch New Delhi. He was in charge of Bank's merchant banking subsidiary in Mumbai for over 3 years. He is CAIIB. For more than a year he was in charge of Banking operations of Weizmann group - Mumbai.

Addressing the concerns of independent directors - Finance & related compliances

All the financial transactions are handled by expert finance & accounts team of 50+ led by three professionals, with support/oversight from the external reputed auditors

	CtrlS	Cloud4C
Statutory auditors	Deloitte	E&Y
Tax audit & filing	E&Y	Grant Thornton (global) and E&Y (India)
Internal auditors	VK Tapadia & Associates	BhanuMurali & Co



Mr Ramana babu

VP – Finance & Tax
CtrlS

- CA with 13 years of experience
- Earlier worked with DH Technologies



Mr Satya Narayana

VP – Finance & Tax
Cloud4C

- CA with 15 years of experience
- Earlier associated with Quislex and Reliance



Mr Neeraj Jha

Sr VP – Collections & Receivables
CtrlS and Cloud4C

- 20+ years of professional experience
- Automated the entire collections process at CtrlS
- Successful entrepreneur who made exit after running company for 13 years

Process flow - Financial transactions and checks & balances

*Pre-payment audit by Internal auditor
to ensure the process is followed and
right payment is made*



**Appropriate 3-way checks and balances are maintained at each level for ensuring transparency and accuracy
(Preparer, Reviewer and Approver)**



THANK YOU VERY MUCH